**West Prairie CUSD #103**

**West Prairie Middle School**

**November 8, 2016**

**Executive Session Minutes**

**Executive Session – For the purpose of self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).**

**Entering executive session at 6:03 p.m. were Zimmerman, Vogler, Morrell, Weaver, Butterfield, Mencel, Moore, and Superintendent Kilver. The board was facilitated by Reatha Owen, ISBE.**

**The board discussed:**

**• Ground rules for training**

**• Board member roles, responsibilities, practices and procedures**

**• Evaluation of current practices**

**• Improvement goals**

**• Summary of workshop**

**Board returned to open session at 9:07 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**March 9, 2017**

**Executive Session Minutes**

**Executive Session – To consider the appointment, employment, dismissal, compensation, performance of an employee or employees.**

**Entering executive session at 7:02 p.m. were Zimmerman, Morrell, Weaver, Butterfield, Moore, and Superintendent Kilver.**

**The board discussed:**

**• Personnel response/performance related to student issue**

**• Transportation staff performance**

**• Dismissal of staff**

**• Employment of staff for upcoming school year**

**• Resignation**

**• Leave of absence**

**• Transfer of staff member**

**• Approval of volunteer coach**

**Board returned to open session at 8:10 p.m.**

**West Prairie CUSD #103**

**West Prairie High School**

**April 19, 2017**

**Executive Session I Minutes**

**Executive Session – To consider the appointment, employment, dismissal, compensation, performance of an employee or employees.**

**Entering executive session at 7:18 p.m. were Zimmerman, Vogler, Morrell, Weaver, Butterfield, Mencel, Moore, and Superintendent Kilver.**

**The board discussed:**

**• Employment of certified staff**

**• Superintendent contract**

**• Resignation of certified staff**

**• Retirement of certified staff**

**Board returned to open session at 7:56 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**May 4, 2017**

**Executive Session I Minutes**

**Executive Session – To discuss contractual matters.**

**Entering executive session at 7:06 p.m. were Vogler, Zimmerman, Moore, Butterfield, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• North Elementary roof project**

**Board returned to open session at 7:21 p.m.**

**Executive Session II Minutes**

**Executive Session – To consider the appointment, employment, dismissal, compensation, performance, performance of an employee or employees, or contractual matters.**

**Entering executive session at 7:34 p.m. were Vogler, Zimmerman, Moore, Butterfield, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Contractual matters**

**• Personnel assignments**

**• Personnel performance relating to the acceptance of gifts, parent**

**organization - softball field**

**• Contractual services needed for Community Engagement**

**Board returned to open session at 9:02 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**July 27, 2017**

**Executive Session Minutes**

**Executive Session – To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 © (1).**

**Entering executive session at 5:54 p.m. were Vogler, Zimmerman, Weaver, Butterfield, Mencel, Geltmacher, and Superintendent Kilver.**

**The board discussed:**

**• Employment of certified staff**

**• Transfer of certified staff**

**• Transfer of non-certified staff**

**• Possible staff transfer**

**Board returned to open session at 6:24 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**August 24, 2017**

**Executive Session Minutes**

**Executive Session – To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 © (1).**

**Entering executive session at 9:22 p.m. were Vogler, Zimmerman, Moore, Weaver, Butterfield, Mencel, and Superintendent Kilver.**

**The board discussed:**

**• Employment of coach**

**• Employment of non-certified staff**

**• Employment of substitute staff**

**• Termination of non-certified staff**

**• Resignation of coach**

**• Transfer of non-certified staff**

**• Employee matters**

**• Contractual matters**

**Board returned to open session at 10:14 p.m.**

**West Prairie CUSD #103**

**West Prairie Middle School**

**October 26, 2017**

**Executive Session Minutes**

**Executive Session – To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 © (1). Collective bargaining matters between the public body and its employees or their representative, or deliberations concerning salary schedules for one of more classes of employees. 5 ILCS 120/2(c)(1)**

**Entering executive session at 8:25 p.m. were Vogler, Zimmerman, Moore, Weaver, Butterfield, Mencel, Geltmacher and Superintendent Kilver.**

**The board discussed:**

**• Employment of coach**

**• Resignation of coach**

**• Recommendation of extra-curricular sponsor**

**• Resignation of non-certified staff**

**• Request for maternity leave**

**• Request for unpaid leave**

**• Position vacancies**

**• Contractual matters**

**• Collective bargaining matters**

**Board returned to open session at 9:17 p.m.**